



Code of Conduct

The following Code of Conduct applies to all Splash Swim School Members and persons participating/connected to Splash swim school activities.

The following requirements must be met in regard to your conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service and performance.
- Be aware of, and maintain an uncompromising adherence to, standards, rules, regulations and policies.
- Abide by the Sports Anti-Doping Policy.
- Understand the possible consequences of breaching the Splash swim school Code of Conduct.
- Immediately report any breaches of Splash Swim School members to the appropriate authority.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment towards others.
- Refrain from any form of discrimination towards others.
- Refrain from any form of victimisation towards others.
- Provide a safe environment for the conduct of the activity in accordance with relevant Splash swim school policy.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- To not provide comment to any media on behalf of Splash Swim School.
- To not speak to any media in a negative way regarding Splash Swim School.
- Never act in any way that may bring disrepute or disgrace to Splash swim school members, its stakeholders and/or its sponsors, potential sponsors and/or partners.

Splash Swim School expects all members, supporters, advisors, staff and associates of Splash Swim School to abide by a Code of Conduct and uphold the principles and values of the organisation. Members should recognise that at all times they have a responsibility to a duty of care to all Splash Swim School members.



Code of Conduct – Coaches and other Staff

The following Code of Conduct applies to all Splash Swim School Members and persons participating/connected to Splash swim school activities.

The following requirements must be met in regard to your conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service and performance.
- Be aware of, and maintain an uncompromising adherence to, standards, rules, regulations and policies.
- Abide by the Sports Anti-Doping Policy.
- Understand the possible consequences of breaching the Splash swim school Code of Conduct.
- Immediately report any breaches of Splash Swim School members to the appropriate authority.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment towards others.
- Refrain from any form of discrimination towards others.
- Refrain from any form of victimisation towards others.
- Provide a safe environment for the conduct of the activity in accordance with relevant Splash swim school policy.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- To not provide comment to any media on behalf of Splash Swim School.
- To not speak to any media in a negative way regarding Splash Swim School.
- Never act in any way that may bring disrepute or disgrace to Splash swim school members, its stakeholders and/or its sponsors, potential sponsors and/or partners.

Splash Swim School expects all members, supporters, advisors, staff and associates of Splash Swim School to abide by a Code of Conduct and uphold the principles and values of the organisation. Members should recognise that at all times they have a responsibility to a duty of care to all Splash Swim School members.

In addition a Teacher / Coach will:

- Agree to abide by the code of conduct.
- Respect the rights, dignity and worth of every individual athlete as a human being.
- Treat everyone equally regardless of gender, disability, ethnic origin or religion.
- Respect the talent, developmental stage and goals of each athlete in order to help each athlete reach their full potential.
- Maintain high standards of integrity.
- Operate within the rules of your sport and in the spirit of fair play, while encouraging your athletes to do the same.
- Advocate a sporting environment free of drugs and other performance enhancing substances within the guidelines of the Drug Free Sport New Zealand.
- Do not disclose any confidential information relating to their athletes without written prior consent.

Be a positive role model for your sport and athletes an act in a way that projects a positive image of coaching

- All athletes are deserving of equal attention and opportunities.
- Ensure the athlete's time spent with you is a positive experience.
- Be fair, considerate and honest with athletes.
- Encourage and promote a healthy lifestyle

Professional responsibilities

- Display high standards in your language, manner, punctuality, preparation and presentation.

- Display control, courtesy, respect, honesty, dignity and professionalism to all involved within the sphere of sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage your athletes to demonstrate the same qualities.
- Be professional and accept responsibility for your actions.
- Refrain from criticism of other coaches.

Make a commitment to providing a quality service to your athletes

- Seek continual improvement through ongoing coach education, and other personal and professional development opportunities.
- Provide athletes with planned and structured training programmes appropriate to their needs and goals.
- Seek advice and assistance from professionals when additional expertise is required.
- Maintain appropriate records.

Provide a safe environment for training

- Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe.
- Ensure equipment and facilities meet safety standards.
- Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of the athletes.
- Allow further participation in training and competition only when appropriate.
- Provide a modified training program where appropriate.



Code of Conduct – Parent/Guardian

The following Code of Conduct applies to all Splash Swim School Members and persons participating/connected to Splash swim school activities.

The following requirements must be met in regard to your conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service and performance.
- Be aware of, and maintain an uncompromising adherence to, standards, rules, regulations and policies.
- Abide by the Sports Anti-Doping Policy.
- Understand the possible consequences of breaching the Splash swim school Code of Conduct.
- Immediately report any breaches of Splash Swim School members to the appropriate authority.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment towards others.
- Refrain from any form of discrimination towards others.
- Refrain from any form of victimisation towards others.
- Provide a safe environment for the conduct of the activity in accordance with relevant Splash swim school policy.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- To not provide comment to any media on behalf of Splash Swim School.
- To not speak to any media in a negative way regarding Splash Swim School.
- Never act in any way that may bring disrepute or disgrace to Splash swim school members, its stakeholders and/or its sponsors, potential sponsors and/or partners.

Splash Swim School expects all members, supporters, advisors, staff and associates of Splash Swim School to abide by a Code of Conduct and uphold the principles and values of the organisation. Members should recognise that at all times they have a responsibility to a duty of care to all Splash Swim School members.

In addition a Parent or Guardian will:

- Agree to abide by the code of conduct.
- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Show appreciation for coaches, officials and administrators.

Any breach of the Code of Conduct, or any part of it, may result in disciplinary action under the SNZ Constitution, Regulations and policies.



Code of Conduct – Swimmer/Athlete

The following Code of Conduct applies to all Splash Swim School Members and persons participating/connected to Splash swim school activities.

The following requirements must be met in regard to your conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service and performance.
- Be aware of, and maintain an uncompromising adherence to, standards, rules, regulations and policies.
- Abide by the Sports Anti-Doping Policy.
- Understand the possible consequences of breaching the Splash swim school Code of Conduct.
- Immediately report any breaches of Splash Swim School members to the appropriate authority.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment towards others.
- Refrain from any form of discrimination towards others.
- Refrain from any form of victimisation towards others.
- Provide a safe environment for the conduct of the activity in accordance with relevant Splash swim school policy.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- To not provide comment to any media on behalf of Splash Swim School.
- To not speak to any media in a negative way regarding Splash Swim School.
- Never act in any way that may bring disrepute or disgrace to Splash swim school members, its stakeholders and/or its sponsors, potential sponsors and/or partners.

Splash Swim School expects all members, supporters, advisors, staff and associates of Splash Swim School to abide by a Code of Conduct and uphold the principles and values of the organisation. Members should recognise that at all times they have a responsibility to a duty of care to all Splash Swim School members.

In addition a swimmer/athlete will:

- Show respect to their coach by listening and actively participating in the sessions
- Be on time to the session, with all gear - ready to go.
- Encourage other swimmers in their group by saying positive things to them.
- Understand that all swimmers will be at a different level than you
- Understand that the aquatic environment can be dangerous so we all need to be safe and listen to the coaches.
- Splashing others with water is not OK, particularly if they have said to stop.
- Head is above the water when the coach is listening

Be aware that if you are not being safe in the water, or not listening you will be asked to hop out of the pool.