

# Dave Hume Pool – Policy on Free Passes

Resolved on 25 February 2020

Free season passes be offered to:

1. Any Katikati emergency service volunteer.

Conditions: The pass to be non transferable and apply to the volunteer's immediate family (spouse, partner and children) and apply the current and each subsequent season.

Emergency services are, Police, Fire, Ambulance and Red Cross.

2. A retiring board member, who has served at least 3 full seasons (or equivalent), unless the person resigned for reasons not compatible with their position on the board.

Conditions: The pass to be non transferable and for the individual only and to apply to the current and subsequent seasons.

3. A local severely physically and/or mentally disabled person and their carer.

Conditions: The pass to be non transferable and for the individual and carer only and to apply to the current and subsequent seasons.

4. The Facility Manager and their spouse / partner, upon their retirement, after serving at least 3 years in that position, unless the person resigned or was fired for any matter covered under their contract or for reasons that were not compatible with their position.

Conditions: The pass to be non transferable and apply to like for like, ie 4 years service, 4 years free pass..

5. People who have served as lifeguards at the pools for at least 3 consecutive seasons.

Conditions: The pass to be non transferable and apply to the current and each subsequent season.

6. People who have served as lifeguards at the pools for at least 3 consecutive seasons and who have left to undertake tertiary education.

Conditions: The pass to be non transferable and apply to the current and each subsequent season only for while they are students in tertiary education.

7. Current staff.

Conditions: The pass to be non transferable and apply to their term of employment.

The board reserves the right to decided what constitutes behaviour not compatible with being a board member or Facility Manager, to amend conditions, as it wishes and to add to or remove categories to the policy.